

Saint-Gobain Building Distribution UK Limited
Waste Policy 1st January 2012

Seventh Edition

“Seeking to increase our positive impact on the environment”

SGBD UK waste policy is to ensure that all the waste produced as a result of its operations are managed to the highest possible standard. Meet and where possible exceed, applicable waste legislation.

To implement this policy SGBD UK Limited is committed to the following:

- To assign responsibility for waste management throughout the Group:
 - The Sustainability & Environmental Director is responsible for overall implementation.
 - The Managing Directors of Group companies are responsible for each company’s waste management obligations and performance.
 - Regional Directors and Area Directors are responsible for Regional and Area obligations and performance and for cascading implementation to Branch Managers.
 - Branch Managers and Functional Heads are responsible for the management of waste obligations and performance and for achieving progress against agreed targets.
 - All employees are responsible for ensuring high standards of waste management.
- To assist SGBD UK in applying the highest standards of waste management our aspiration is to obtain ISO14001 certification for all Group activities.
- The waste management policy is based on the waste hierarchy principles, which in order of priority are:
 - The reduction of waste to landfill
 - Where ever possible, the re-use of materials and resources
 - Minimisation of total waste out
 - Maximisation of recycling to support company policy
 - Responsible disposal with the environment and legislation in mind
- It is essential that all operating units use licensed waste companies to handle the removal of all waste produced and that they obtain a copy of the waste company’s license to operate.
- All waste will be considered for re-use or recycling prior to being designated as waste.
- All employees of SGBD UK must be aware that it is illegal to accept waste from a third party without having a current Waste Transfer License (WTL) in place. A copy of the WTL must be referred to prior to waste being accepted from a third party.
- A communication plan will be formulated that ensures the policy is published and available.
- Awareness and responsibility training will be made available to all employees in waste management matters.
- The Waste Policy will be reviewed at regular intervals and updated as required.

Steve Warwick

Sustainability and Environmental Director SGBD UK & Ireland